

Table 7: Descriptive Statistics for Teamwork KSA Test Results for Individuals.

Total Count (N)	Mean	St Dev	Min	Max	*p-value
99	14.04	3.425	5	21	0.206

*The data is normal (p-value is more than 0.05).

* Significant level at 0.05

* Referring to Minitab (2007) “P-value determines the appropriateness of rejecting the null hypothesis in a hypothesis test. P-values range from 0 to 1. The smaller the p-value, the smaller is the probability, which means rejecting the null hypothesis is a mistake. Before conducting any analyses, determine your alpha (α) level. A commonly used value is 0.05. If the p-value of a test statistic is less than your alpha, you reject the null hypothesis”.

Table 8: Descriptive Statistics for Teamwork KSA Test Results for Teams.

Total Count (N)	Mean	St Dev	Min	Max	*p-value
20	14.04	1.574	11.6	17.4	0.494

*The data is normal (p-value is more than 0.05).

* Significant level at 0.05

In addition to that and to statistically proof the difference between the average achieved by Fine Company teams and the standard average; one sample t-test was conducted as shown in Table 9 for individuals and teams, p-value was less than 0.05 which proof significant statistical differences. Based on the above; one can conclude that the level of teamwork KSA in Fine Company is lower than the standard norms.